

	Ref:	OHS-02-01a
	Version:	08
	Date:	04/01/21
	Page:	1 of 2
Occupational Health & Safety Policy		

# Part A: General Health and Safety Policy

## General Statement

It is the policy of *Bray and Slaughter Ltd* to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The organisation will take steps to ensure that its statutory duties are met at all times.

## The Organisation's Responsibilities

The organisation will ensure that:

- all processes and systems of work are designed to take account of health and safety and are properly supervised at all times
- a member of senior management maintains specific responsibility for health and safety
- competent people are appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside of the organisation
- all employees are consulted on matters relating to health, safety and welfare
- adequate facilities and arrangements will be maintained to enable employees to raise issues of health and safety
- each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities
- all arrangements are brought to employees' attention and are monitored and reviewed to ensure that they are effective.

## Employees, Subcontractors and Visitors Responsibilities

Employees, subcontractors and visitors must ensure that they:

- co-operate with management to enable all statutory duties to be complied with
- take reasonable care of their own health and safety and the health and safety of others who may be affected by their acts or omissions
- familiarise themselves with the health and safety arrangements that apply to them and their work functions.

Full details of the organisation and arrangements for health and safety will be set out in the remainder of this document.

## Our Commitment

Bray and Slaughter Ltd recognises and accepts its responsibility as an employer to provide for, so far as is reasonably practicable, the health, safety and welfare of its employees and of all other persons who may be affected by its work activities. We are committed to the prevention of injury and ill health, and the elimination of hazards associated with our work activities, so far as is reasonably practicable, and encourage active involvement from all to meet our aims to:

	Ref:	OHS-02-01a
	Version:	08
	Date:	04/01/21
	Page:	2 of 2
Occupational Health & Safety Policy		

- Achieve best practice in terms of health and safety in all that we do.
- Maintain an excellent Health & Safety record.
- Continually improve our OH&S management and performance.
- Minimise the number of accidents and incidents.
- Minimise the impact of our activities on the occupational health of our employees, other site workers and visitors.

To help achieve these key Health & Safety objectives we are dedicated to: -

1. The provision and maintenance of safe construction sites, plant, equipment and systems;
2. Maintaining adequate control of the health and safety risks arising from our work activities;
3. The prevention of accidents and cases of work-related ill-health;
4. Ensuring the mental health wellbeing of all our employees;
5. The maintenance of safe and healthy working conditions; and
6. The safe handling and use of substances;
7. Keeping up to date and complying with all relevant health and safety legislation and authoritative guidance;
8. Fully consulting with employees on matters affecting their health and safety;
9. Providing adequate information, instruction and supervision for employees;
10. Providing H&S training within the company, which we believe is paramount to employee development, in order that all employees are competent to carry out their tasks;
11. Review and revision of this policy as necessary at regular intervals.

A Safety Management System containing Policy Statements, Procedures and Guidance Notes defines the performance standards used for planning and measuring health and safety achievement in support of this Statement.

Signed on behalf of Bray and Slaughter:



**Matthew Cooper**  
**Health and Safety Director**  
**Date: 04/01/21**



**Grant Jefferies**  
**Managing Director**  
**Date: 04/01/21**